



Seek inspiration and understanding,  
Embrace all on their individual journeys,  
Serve our local and world communities.

# Cascade Unitarian Universalist Fellowship

1550 Sunset Highway, East Wenatchee, WA 98802 | (509) 886-4023 | [www.cascadeuu.org](http://www.cascadeuu.org)



## Social Justice Team (SJT) Charter

### Mission

Cascade Unitarian Universalist Fellowship congregation, members, and supporters live out the values of the Unitarian Universalist faith.

### Purpose

The purpose of the Social Justice Team is to guide and facilitate the development of congregational Social Justice projects that embody the values and principles of Unitarian Universalism. CUUF justice efforts seek to break down divisions, heal isolation, and honor the interconnectedness of all life and all justice issues. CUUF models these commitments by creating a just, welcoming, and inclusive congregation. We partner with groups and communities most impacted by injustice at local, state, national, and international levels.

### Membership

The team is made up of 7-8 CUUF members/supporters. The minister and office staff provide staff support.

### Commitment

Membership on the team has no specific term of service. The group uses a shared leadership approach, with meeting facilitation rotating every quarter. All members contribute to setting up agendas for the monthly meetings at 11:00 AM on the second Tuesday.

### Process

The team is based on a positive and inclusive use of power to build a stronger organization through diversity. The team strives to create an atmosphere of true inclusion and caring. Decisions are made by consensus; minority opinions are welcomed and heard. We are mindful of power differentials and allow for "brave space", encouraging our members and those we partner with to speak up if they feel excluded or offended in any way.

### Responsibilities

- Management of the Share the Plate program (See StP program guidelines doc).
- Coordinates with the Worship Collective to integrate StP recipients into services and to host service Forums.
- Provides liaisons from CUUF to the Interfaith Justice Coalition.
- Coordinates with CUUF staff to use the various communication tools available to ensure that the team programs, events, and calls to action are accessible to the

congregation. (See the CUUF Communications Network chart for an overview of the resources this team uses).

- Promotes other activities and opportunities through the CUUF communication network, e.g., hosting a table at Pride and organizing field trips outside of Sunday services.
- Offers guidance in developing the annual budget for Social Justice.

### **Reporting and Review**

Part of the CUUF Ministry, the Social Justice Team work is integrated into the CUUF community. The Board of Trustees grants the CCC Team decision-making authority as outlined in the annual budget plan. The Team seeks Board approval to use the congregation's name in any publicity or sponsorship of any non-church-related event and submits a report to the membership at the Annual Congregational Meeting.

**Members:** Laura Mrachek, Nancy Warner (co-chairs), Jerry Baillie, Kathy Baillie, Diane Groody, Dawn McKenzie, Bill Swenson