



Seek inspiration and understanding,  
Embrace all on their individual journeys,  
Serve our local and world communities.

# Cascade Unitarian Universalist Fellowship



1550 Sunset Highway, East Wenatchee, WA 98802 | (509) 886-4023 | [www.cascadeuu.org](http://www.cascadeuu.org)

## CUUF BOARD MEETING MINUTES FEBRUARY 15, 2024

### Call to order:

**Members present:** Julie McAllister, Linda Herrington, Larry Tobiska, Rita Salama, Laura Mrachek, Rhonnie Craven, Don Flick, Rev. Thomas Perchlik

Guest: LeRoy Farmer

**Chalice lighting/opening words:** Don Flick

### Committee Chair Reports:

- Nominating-LeRoy Farmer-report attached.
- Membership-LeRoy Farmer-report attached. Several folks are interested in the “Path to Membership” process.

**Check in question:** Imagine it is December 31 of this year, what would you wish had transpired in the year.

### Consent Agenda

- Treasurer’s Report
- January minutes
- Office Administrator
- Additional Committee Reports (HR)

Linda moved; Don seconded to approve the consent agenda as presented. Motion carried. Follow-up on virtual UGA. Rita has registered. We have the option of having 3 delegates, who then are eligible to vote.

### Tentative Budget Presentation

#### Board Goal #4-policies

- a. Policy #2- HR manual
- b. Policy #3 reviews. Lots of confusion on the addendums to the policy, but more is on the governing documents online than what is in our Board Notebook, Work needs to be done to clarify this. Julie will have Petra put this into a word document.

**Information Items:** Start up workshop for congregation March 9. The board portion will be at another time, mostly when all board members are available.

Julie gave a short review of the report we received of the DOT meeting that Steve Clem attended. Report attached.

Rita brought up the topic of always securing the building after meetings, services, etc.

Rhonnie will write a protocol list for users of the building to ensure the door is locked after any gathering.

Larry previewed the budget narrative for the upcoming budget year. He will send this out to the board for review.

Board update for newsletter this month-who will write?

Next meeting opening/closing words

Meeting rating-closing words and chalice extinguishing

**Future work-** Rental policy and information sheet; procedure for ensuring the building is secure after a renter leaves; Board policy; HR policy.

Don moved to transfer \$2000 from emergency care allocation to RE, increasing the RE line item to \$3000, to make a budget neutral solution for the 2024-25 fiscal year. This still leaves \$6400 for ER. Linda seconded; motion carried with one abstention.

Don moved, Rita seconded to approve the proposed budget for 2024-25, with changes as follows: distribution of surplus funds at the end of 24-25, and re, er. Motion carried.

Next meeting opening/closing words-Linda Herrington

Next meeting is Thursday, March 21, at 6:30 pm. Executive Meeting will be on Wednesday, March 13 at 5:00, via Zoom.

**Meeting adjourned 8:30 pm**