



*Seek inspiration and understanding, Embrace all on their individual spiritual journeys,
Serve our local and world communities.*

Cascade Unitarian Universalist Fellowship

1550 Sunset Highway N., East Wenatchee, WA 98802 | 509-886-4023 | www.cascadeuu.org

Stewardship Committee Charter – Approved January 10, 2017

Purpose:

The Stewardship Committee is delegated authority by the Board to plan and implement strong, sustainable stewardship programs grounded in the Fellowship's mission and vision. The Stewardship Committee is responsible for leading financial stewardship including the design and implementation of the annual pledge campaign. The Stewardship Committee focuses on maintaining and developing resources from within the Fellowship.

Membership: The Stewardship Committee is composed of 3 to 4 members of the Cascade Unitarian Universalist Fellowship (CUUF) who have experience or interest in stewardship and philanthropy. The committee is appointed by the Board and elects a chair from its members. A quorum is 50% of the committee membership. The committee may recruit additional volunteers as needed to help with campaigns and projects.

Commitment: Members commit to participate for at least one two-year term and may serve up to three terms. Members are expected to attend a majority of Stewardship Committee meetings each year. Members sign a conflict of interest and confidentiality agreement annually.

Responsibilities:

- Commits to the study of stewardship issues.
- Educates the CUUF membership on the importance and meaning of stewardship.
- Plans and implements the annual CUUF stewardship campaign.
- Involves a diverse group of congregants in stewardship activities.
- Solicits stewardship commitments from members and friends.
- Develops a congregational culture of generosity through activities such as:
 - o Conducting year-round stewardship programs that involve person-to-person conversations about the appropriate levels of annual contributions.
 - o Offering financial stewardship education through small group dialogues leading to a greater understanding of the impact of individual giving.
 - o Providing multiple opportunities for generosity to be expressed.
 - o Recognizing, thanking, and celebrating contributions in a variety of ways.
 - o Telling the story of how contributions are transforming our lives.
 - o Reporting regularly to members how resources are being used within the Fellowship.
 - o Communicating about values and giving in the context of the Fellowship's ministry.

Reporting and Review:

- Reports to the Board of Trustees.
- Provides progress reports during the Stewardship Campaign and other reports when appropriate.
- Prepares and submits an annual plan with budget in February of each year.
- Submits a detailed report to the membership at the Annual Congregational Meeting. The Governance Committee reviews and evaluates the Committee's activities annually.